



Youth Volunteer Checklist

Items for Peake Youth Volunteer Applications:

- Spiritual Gifts Survey – *complete online and add printed copy of results to this packet***
(chesapeakechurch.org - top right of home page, listed under “GET CONNECTED” tab)
- Volunteer Application – *complete (included in this packet)***
- Excellence in Relationships - *read and sign (included in this packet)***
- Church's Statement of Faith: “What We Believe” - *read***
(go to chesapeakechurch.org - top right of home page, listed under “OUR CHURCH” tab)

Chesapeake Church
P.O. Box 936 • 6201 Solomons Island Road
Huntingtown, MD 20639
Phone: 410-257-0700
chesapeakechurch.org





Youth Volunteer

Please complete the application completely. All information will remain confidential. Thank you for helping our church provide a safe and secure environment for our youth.

DATE: _____

Basic Information

Name _____
First MI Last Birthday

Address _____
Street Address City State Zip

Phone numbers _____
Home Work Cell

Best times to reach me at home are _____ May we call you at work? Yes No

Email _____

Employer and Position _____

Emergency contact _____ Phone _____
name and relationship

Family Information

Marital status (circle one): Single Married (anniversary date _____) Divorced

If married, spouse's name _____

If you have children, their names and ages:

- | | |
|----------|----------|
| 1. _____ | 4. _____ |
| 2. _____ | 5. _____ |
| 3. _____ | 6. _____ |

Ministry Experience (list most recent first)

Church (name, city, state)	Dates	Area of service	Contact person
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Tell Us About Yourself

1. Church involvement: Member Regular attendee Occasional attendee

2. How long have you attended Chesapeake Church?

3. Have you read and do you agree with the church's statement of faith? (included in this packet)

4. When and how did you become a Christian?

5. What have you been doing to grow spiritually in the past year?

6. How would you quickly summarize your passion for serving and working with youth?

7. What is your basic belief concerning the following issues (one sentence per question is enough):
 - a. Use of tobacco, drugs, and alcoholic beverages

 - b. Premarital/extramarital sex

 - c. Homosexuality

Self-Description

Please circle the words that best describe you, and cross out words that least describe you.

trustworthy dependable active compassionate self-starter punctual flexible laid-back
spontaneous decisive teachable team player humorous thoughtful solitary leader
cautious risk taker patient reflective honest organized creative disciplined faithful

Youth Volunteer

Confidential

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References

Please provide two character references that can identify your strengths and weaknesses; the longer the relationship the better. If possible, please include a leader you have served under in our, or another, church and please exclude family members.

1. _____
Name Address Home / work phone Relationship

2. _____
Name Address Home / work phone Relationship

Medical Information

Have you had any prior injuries that might be aggravated by working in youth ministry?

Do you have any medical conditions that might be hazardous to others?

Background information

If the answer to any of the following questions is yes, please attach another page and write a full explanation. These will be discussed confidentially with the youth pastor.

Have you, at any time, been involved in or accused, rightly or wrongly, of sexual abuse, maltreatment, or neglect?
 yes no

Have you ever been accused or convicted of possession / sales of controlled substances, of driving under the influence of alcohol or drugs, or received treatment for alcohol or drug abuse?
 yes no

Have you been arrested or convicted for any criminal act more serious than a traffic violation?
 yes no

Have you ever been involved romantically or sexually with any student in the youth ministry, or had sexual relations with any minor after you became an adult?
 yes no

Have you ever been asked to step away from ministry or work with students or children?
 yes no

Is there anything in your background or current life that might be a problem if we gained knowledge of it?
 yes no

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Waiver / Release

I, the undersigned, give my authorization to Chesapeake Church representatives—hereafter referred to as The Church—to verify the information on this form. The Church may contact my references and appropriate government agencies as deemed necessary in order to verify my background or current information. I am willing to request and submit to The Church background reports on myself from the (state) Department of Social Services central registry.

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for youth ministry. In consideration of the receipt and evaluation of this application by The Church, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature that may at any time result to me, my heirs, or family, because of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the statement of faith and policies of The Church, and to refrain from conduct unbecoming to Christ in the performance of my services on behalf of The Church. If I violate these guidelines, I understand that my volunteer status may be withdrawn. By signing this application, I state that all of the information given about myself is true.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN ACT.** This is a legally binding agreement which I have read and understand.

Print name

Signature

Date

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Honoring God with Excellence in Youth Relationships

☐ Appearance

Fortunately God looks at the heart, but the truth is that people still notice our appearance. Youth and adults will often base their impression of us and our youth ministry on our appearance. For this reason we wear appropriate clothing for youth ministry:

- The activity should indicate the type of clothing worn. Be ready to play if there is opportunity!
- Not that we try to look like the teens, but when possible avoid “business” or other types of attire that might give the message we can’t connect with youth. (1 Corinthians 9:19-23)
- All of our clothing should be clean, communicating personal discipline and self-worth, and modest, setting an example of purity. (1 Timothy 2:9, 1 Corinthians 8:27, 1 Thessalonians 4:6a)

☐ Youth-Adult Relationships

Discretion in volunteers’ personal lives is fundamental to both spiritual integrity and to continuing to do spiritual ministry among youth and their families (Ephesians 5:1-12, 15-16). To live wisely and without any hint of sexual misconduct we keep the following standards:

- Any verbal or nonverbal sexual joking or interaction with any youth is inappropriate.
- Dating or going out with any youth is forbidden.
- Positive physical contact is a great asset in youth ministry, but discretion must be used. Innocent behavior can be misinterpreted. A hug around the shoulders is not usually sexual, but a full body-to-body hugs between the opposite sex, stroking, massaging, or kissing can raise questions. Any obvious display of affection, appropriate hugging for example, should always be made in a public setting in front of other group members.
- Sexual gestures or overtures by a youth should be reported to a youth leader or the youth pastor.
- When a situation arises where you are alone with a youth of the opposite gender, quickly move that situation to a more public setting. Make the meeting as brief as necessary to accomplish God's purpose. If meeting in a room, always leave the door open.
- Driving alone with a youth of the other gender should be avoided at all times.
- Romantic attraction for a youth by a young adult leader should be discussed with the youth pastor for guidance and discussion.
- All suspicions of child or sexual abuse must be reported to the youth pastor.
- No physical horseplay / wrestling should occur between volunteers and youth of the opposite sex.
- Volunteers should always have approval of the youth's parent or guardian before spending time with the youth outside a church function.

☐ Character

- **Live with integrity:** the motives, attitude, and actions of volunteers should be completely transparent to any observer. Our honesty should be testable by Luke 16:10-12.
 1. *Faithfulness in little things*—being on time, keeping our word, completing tasks promptly, following through with youth and other responsibilities.
 2. *Faithfulness in money*—turning in receipts and being cautious with youth ministry funds; remembering people have sacrificially given that dollar.
 3. *Faithfulness in that which belongs to another*—treating all the church equipment and property with utmost respect.
- **Be teachable:** We all have a long road to journey! We must continually grow personally and corporately through personal times with God, worship services, reading, and praying with a teachable spirit.

**Youth Volunteer –
Excellence in Youth Relationships**

• **Be an appropriate role model:** Responsibilities naturally require interaction with youth and their families, as well as the community. Volunteers are leaders and role models and must use *careful discretion* when choosing movies, music, etc., for personal or ministry activities. *In all cases of movies, preview a movie personally or speak to the youth pastor regarding it.* When in any doubt, choose something else to watch or listen to. We are the standard for our youth.

Along with entertainment choice, substances used by volunteers should model behavior to youth and therefore should abstain from the use of alcohol or tobacco in the presence of youth.

• **Develop a servant's heart:** "...in lowliness of mind let each esteem others better than themselves. Let this mind be in you, which was also in Christ Jesus...who made Himself of no reputation and took upon Him the form of a servant...He humbled Himself, and became obedient...even the death of the cross." (Phil. 2:3-8).

Just as we faithfully serve one another within the youth ministry, we should serve others in our homes, at church, and in the community. May others remember us by our willingness to serve them.

*I have read all the information contained in **Honoring God with Excellence in Youth Relationships** and agree to hold myself and others to it.*

Print name

Signature

Date

